Public selection, for qualifications and exams, for the recruitment of n. 1 Technologist, category EP - economic position EP1, pursuant to art. 24 bis of Law 240/2010, with a fixed-term employment relationship, lasting 36 months, possibly extendable, with the profile of Innovation Promoter Manager, for the development of the activities of the Project Building Research Innovation Capacity and Knowledge - BRICK and technical and administrative support to the University Research National Projects Office

THE GENERAL DIRECTOR

HAVING REGARD TO the current University Statute;

HAVING REGARD TO the law 30.12.2010 n. 240 and subsequent amendments and additions and in particular art. 24 bis which introduced the figure of the fixed-term technologist;

HAVING REGARD TO the Legislative Decree 30/3/2001, n. 165 and subsequent amendments and additions, containing "General rules on the ordering of public administrations";

HAVING REGARD TO the C.C.N.L. for the technical and administrative staff of the Universities signed on 19 April 2018 and for the parts still in force, the C.C.N.L signed on 16/10/2008;

HAVING REGARD TO the Law 6/11/2012 n. 190 containing "Provisions for the prevention and repression of corruption and illegality in the public administration";

HAVING REGARD TO the Legislative Decree 14/03/2013, n. 33, "Reorganization of the discipline concerning the right of civic access and advertising obligations";

HAVING REGARD TO the D.P.C.M. 7/2/1994, n. 174 and subsequent amendments, containing the "Regulation containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations";

HAVING REGARD TO the Legislative Decree 25/07/1998, n. 286, "Single Text of the provisions concerning the immigration discipline and rules on the condition of the foreigner";

HAVING REGARD TO the Legislative Decree 6/2/2007, n. 30, implementing Directive 2004/38 / EC relating to the right of citizens of the Union and their family members to move and reside freely within the territory of the Member States;

HAVING REGARD TO the Legislative Decree 19/11/2007, n. 251, implementing Directive 2004/83 / EC on minimum standards on the attribution, to third-country nationals or stateless persons, of the qualification of the refugee or person otherwise in need of international protection, as well as minimum standards on the content of recognized protection;
HAVING REGARD TO the art. 7 of Law 6/8/2013, n. 97, which modified the regulation on access of foreigners to jobs in public administrations;

HAVING REGARD TO the Legislative Decree 11/4/2006, n. 198 and subsequent amendments and additions, containing the "Code of equal opportunities between men and women, in accordance with article 6 of the law of 28 November 2005, no. 246";

IN CONSIDERATION OF the D.P.R. 28/12/2000, n. 445 and subsequent amendments and additions, "Consolidated Text of the provisions on administrative documentation";

IN CONSIDERATION OF the European Regulation - Regulation (EU) 2016/679 of the European Parliament (L. 119) relating to the protection of individuals with regard to the processing of personal data, as well as to the free movement of such data, published on the OJEU of 04 May 2016;

HAVING REGARD TO the University Strategic Plan for the years 2016/2022;

IN CONSIDERATION OF the Decree-Law of 17 March 2020, n. 18 "Strengthening measures of the National Health Service and economic support for families, workers and businesses connected to the epidemiological emergency from COVID-19";

IN CONSIDERATION OF the Rectoral Decree n. 734 of 16/10/2016 with which the Regulations for access to the use of fixed-term technologists pursuant to Article 24 bis of Law 240/2010 at the University of Naples "Parthenope" were issued;

IN CONSIDERATION OF the University Project Building Research Innovation Capacity and Knowledge-BRICK for the enhancement of the University Technology Transfer Office (UTT) with specialized skills in the fields of knowledge transfer and innovation promotion, co-financed by the University under the Budget funds in the item AR3.2 Program;

CONSIDERING the need, as represented by the Scientific Manager of the Project Prof. Jannelli, to recruit a fixed-term Technologist unit with specialist skills, employment profile of Innovation Promoter Manager, category EP, economic position EP1, as part of the BRICK project, to support the provisions of the three-year development plan of the University through the enhancement of staff skills;

IN CONSIDERATION OF the Rectoral Decree Emergency no. 272 of 26/05/2020 which authorized the issuing of the public selection notice, for qualifications and exams, for the recruitment of n. 1 Technologist, category EP - economic position EP1, pursuant to art. 24 bis of Law 240/2010, with a fixed-term subordinate employment relationship, lasting 36 months, possibly extendable, with the profile of Innovation Promoter Manager, for developing the activities of the Building Research Innovation Capacity and Knowledge - BRICK Project and technical and administrative support to the University Research National Projects Office;

VERIFIED the financial coverage of the costs connected with the issuing of the public selection notice for the assignment of the aforementioned role of Technologist;

NOTIFIED of the need to proceed with the issuance of this selection notice.
DECREES

Art. 1

Convocation

A public selection is called, for qualifications and exams, for the recruitment of n. 1 Technologist unit, category EP - economic position EP1, pursuant to art. 24 bis of Law 240/2010, with a fixed-term employment relationship, lasting 36 months, possibly extendable, with the profile of Innovation Promoter Manager, for the development of the activities of competence within the Building Research Innovation Capacity project and Knowledge - BRICK and technical and administrative support to the University Research National Projects Office - UPRNA.

The Administration reserves the right to revoke the competition notice, to suspend or postpone the competition test or to suspend or not proceed with the recruitment of the winner, due to needs that are currently not assessable or foreseeable.

Art. 2

Professional profile

The professional figure to be recruited as Innovation Promoter manager will perform activities related to the transfer of the results of research activities to companies by identifying methods, tools, processes and practices aimed at promoting the transfer of research and the growth of new entrepreneurship in sectors with high innovation content. The Innovation Promoter Manager must be able to make the results of the University's research activities concrete and transferable, to propose effective and efficient solutions for the protection of intellectual property and for economic exploitation; oversee activities relating to the signing of transfer agreements and the creation of new businesses; identify the activities and results that may be subject to intellectual property protection through the registration of trademarks and patents. The skills of the professional profile must be adequate for:

1. Ensure a rational management of the University's research results to improve performance indicators;
2. Avoid the dispersion or confusion in exploiting the knowledge developed over the years.
3. Manage research results as a strategic asset to acquire competitive advantages;
4. Efficiently and effectively manage intellectual property rights;
5. Overcome the resistance and fears associated with the exploitation of intellectual property;
6. Identify and evaluate strategic research areas to intervene with the tools of defense of intellectual property rights;
7. Plan actions to identify the results to be protected and the transfer opportunities;
8. Use the technology support to perform the technology transfer activities;
9. Verify the return on investment made;
10. Propose and analyze case studies;
11. build a concrete action plan to work on the improvement areas identified during the activity.
12. achieve the objectives of the BRICK project and respect the achievement of the minimum values of the indicators envisaged.

In addition, the following knowledge and skills are required in the areas indicated below:

1. Intellectual and industrial property law, with applications in research contexts;
2. Types of titles relating to intellectual and industrial property and national and international procedures for the protection and enhancement of research results;
3. University Legislation and Regulations;
4. Administrative Law, Civil Law, Community Law;
5. Regulations concerning the main regional, national, European and international financing programs;
6. Knowledge of technology transfer processes and the reference legislation;
7. Communication and Promotion Strategies with particular reference to the technological transfer of research results;
8. Ability to work in a team, problem solving, managing complex situations;
9. Good knowledge of the English language;
10. Knowledge and advanced use of Microsoft Office Suite;
11. Experience gained in managing the role's processes.

**ART. 3**

**Admission requirements**

For admission to the selection, the following requirements are required, under penalty of exclusion:

Per l’ammissione alla selezione è richiesto, a pena di esclusione, il possesso dei seguenti requisiti:


Candidates in possession of a qualification obtained abroad can participate in the selection by attaching the declaration of equivalence issued in accordance with current legislation, or alternatively, if they do not have one, the provision that recognizes the equivalence between the title held and the title required by the notice pursuant to art. 38 of Legislative Decree 165/2001, or the receipt for the
start of the equivalence procedure of one's qualification to that required by the call, according to the procedure referred to in art. 38 of Legislative Decree 165/2001. The equivalence procedure must be started within the deadline of the call. The candidate is admitted to the selection with reserve if the measure has not yet been issued by the competent authorities, it being understood that the determination of equivalence of the qualification must compulsorily be possessed at the time of recruitment. It should be noted that simple Declarations of Value cannot be attached.

2. Particular qualification obtained from work experience in activities related to the required professional profile of at least 5 years, duly documented, given to Public Administrations, private companies or as a freelancer, reduced to two years if in possession of PhD degree relating to the topics covered by this call.

3. Italian citizenship or of one of the member states of the European Union. Italians not belonging to the Italian Republic are considered equivalent to Italian citizens.

4. Age not less than eighteen.

5. Possession of political rights: those excluded from the active political electorate cannot have access to employment.

6. Not having reported criminal convictions incompatible with the status of public employee that would result in the application of the disciplinary sanction of dismissal without notice by the Administration that announced the call.

7. Physical suitability for the employment.

8. To have complied with the laws on military recruitment, only for candidates born by the year 1985.

9. Not being dismissed or relieved from employment in a public administration for persistent insufficient performance or having been declared lapsed from state employment pursuant to art. 127, 1 paragraph, letter d), of the Consolidated Act of the provisions concerning the statute of civil employees of the State, approved with Presidential Decree January 10, 1957, no. 3, or fired for just cause or justified subjective reason from employment with a Public Administration.

According to D.P.C.M. of 7/2/1994, n. 174, citizens of the Member States of the European Union must also possess, under penalty of exclusion, the following requirements:

10. Possess civil and political rights also in the belonging or of origin States.

11. Possess, with the exception of the ownership of Italian citizenship, of all the other requirements provided for citizens of the Republic.

12. Have adequate knowledge of the Italian language.

According to art. 38 of Legislative Decree no. 165/2001, as integrated by art. 7, paragraph 1, of Law no. 97/2013, family members of citizens of the Member States of the European Union who do not have the citizenship of a Member State but who are holders of the right of residence or the right of permanent residence, as well as citizens of third countries who are holders of the EC long-term residence permit or who are holders of refugee status or subsidiary protection status are admitted. With reference to the latter type indicated in this paragraph, compatibly with the current legislative provisions on the matter, they must also possess the following additional requirements:
13. Possess civil and political rights also in the belonging or of origin States.

14. Possess, with the exception of the ownership of Italian citizenship, of all the other requirements provided for citizens of the Republic.

15. Have adequate knowledge of the Italian language.

The lack of any of the aforementioned specific requirements entails the automatic exclusion of the candidate from the benefit of the reserve.

The prescribed requirements must be met on the expiry date of the term established by this announcement for the presentation of the application.

Candidates are admitted to the competition with reserve.

The Administration can, with a motivated directorial decree, at any stage of the procedure, order the exclusion of the candidate for lack of the prescribed requirements.

The exclusion and the reason for the same are communicated to the candidate by certified e-mail.

**ART. 4**

**Application and submission terms**

The application for participation, as well as the relative attachments, must be submitted by PEC mail within the peremptory deadline of 15 days from the date of publication of this Notice on the University's online Register at the address https://titulus-uniparthenope.cineca.it/albo/, or by 11:59 pm on the expiry day. Applications submitted after this deadline are considered inadmissible.

The application for admission to the competition must be drawn up on plain paper, in accordance with the exemplary scheme attached to this announcement (Annex "A"). After having printed and completed the application in all its parts, it must be scanned and sent together with a valid identity document and a copy of the payment of € 10.00 (ten / 00) to the current account Poste Italiane n. 000020137816 - bank details IBAN Code - IT57 Y076 0103 4000 0002 0137 816 BIC / SWIFT Code (BPPITITRXXX) CIN 1 - ABI 07601 - CAB 03400 - made payable to the University of Naples "Parthenope", indicating the causal " Contributo partecipazione Selezione Pubblica 1 unità di Innovation Promoter", as a non-refundable contribution for the organization of the selection. It should be noted that this contribution is valid exclusively for the selection for which the application is submitted and in no case will it be returned.

Both the application, the attachments and the two-sided copy of the valid identity document must be sent exclusively electronically to the PEC address concorsi@pec.uniparthenope.it.

The submission can only be made from your PEC address and the message must include the following wording in the subject: 1 unità di Tecnologo-profilo di Innovation Promoter Manager.

The Administration assumes no responsibility for the case of unavailability or for the dispersion of communications attributable to incorrect indication of the delivery or PEC address by the candidate or failure or late communication of the change of delivery or PEC address indicated in the application, or, any postal errors attributable to third parties, by chance or force majeure. In the case of sending
via Pec, the validity of the transmission and reception of the certified e-mail message is certified respectively by the acceptance receipt and the delivery receipt provided by the e-mail manager pursuant to art. 6 of the DPR. February 11, 2005, n. 68. **Therefore, the Administration does not assume any responsibility in cases where the recipient has not received an acceptance receipt and/or delivery receipt that certifies the validity of the transmission of the application for participation in the aforementioned selection.**

In the application, candidates must declare, under penalty of exclusion from the competition and under their own responsibility and awareness of the penalties provided for false declarations, pursuant to Presidential Decree n. 445/2000:

a) surname, name and tax code;

b) place and date of birth;

c) place of residence;

d) possession of citizenship. In particular, the candidate must specify the country to which they belong, or to be:

- holder of the right of residence or the right of permanent residence as a family member of EU citizens who do not have citizenship of a Member State of the European Union;

- third-country national with refugee or subsidiary protection status;

- third-country national, holder of the EC residence permit for long-term residents.

e) if an Italian citizen, to be registered on the electoral rolls, specifying the Municipality and possibly indicating the reasons for the non-registration or cancellation from the same;

f) not having reported criminal convictions or pending trials. In the event of any convictions reported, the candidate is required to indicate the judicial authority, the type of conviction and the details of the relative sentences;

g) position held with regard to military service, limited to male candidates, born by the year 1985;

h) possession of the qualification required by art.3 of the notice. The candidate must also specify with reference to the degree held, the date of achievement, the mark obtained and the university at which it was obtained, the degree class for the three-year, master's and specialist degrees.

Candidates holding a foreign qualification must:

- declare to be in possession of the declaration of equivalence or, alternatively, of the equivalence provision or, alternatively, to have provided for its request;

- attach the declaration of equivalence or alternatively the provision of equivalence or alternatively the receipt of the dispatch of the request for equivalence;

i) the particular professional qualification required by art. 3 of the call. The candidate is required to indicate the duration, period, public or private body in which he/she has worked, the qualification and/or category and/or professional profile covered, any freelance activity carried out, any PhD obtained with indication of the date of achievement, of the body that issued it, etc;
l) to have physical fitness for employment;

m) any services provided for Public Administrations and any causes for termination of previous employment relationships. This declaration must be made even if negative;

n) not having been dismissed from employment at a Public Administration for persistent insufficient performance and not having been declared lapsed from a state employment for the production of false documents or spoiled by non-remediable invalidity, pursuant to art. 127, letter d), of the Presidential Decree January 10, 1957, no. 3;

o) the possible possession of preferential qualifications for equal evaluation, indicated in the following art. 7 of this announcement. Failure to do so will result in the exclusion from the evaluation of these securities for the purpose of preference;

p) any aid necessary for the completion of the interview, to be documented by producing, in the attachment to the application, appropriate medical-health certification, which indicates the type of handicap possessed, the need for aids, with indication of the type of aids;

q) attach the substitute declaration of certification and the deed of notoriety referred to in Annex B relating to the titles that are intended to be submitted for their assessment, as well as any publications that are intended to be produced in the manner indicated in art. 6 of this announcement.

The qualifications must be held on the expiry date of the deadline for submitting applications for admission to the selection.

r) domicile and/or contact address to which any communications relating to the competition should be addressed, as well as telephone number, e-mail address and certified e-mail address. Candidates are required to promptly communicate any changes in the aforementioned contact details.

Candidates with citizenship other than Italian must declare that they have an adequate knowledge of the Italian language, also adequate in relation to the profile for which they are asked to compete and to possess civil and political rights also in the State of origin or of origin, or, the reasons for non-possession.

The submission of applications forwarded beyond the terms provided by this announcement and in ways other than those prescribed, or, missing one of the declarations about the requirements or containing false and false declarations or certifications, entails exclusion from the procedure.

**ART. 5**

**Selection board**

The Board will be appointed by provision of the General Director and will be composed according to art. 6 of the Regulations for access to the use of fixed-term technologists pursuant former art 24 bis of Law 240/2010 at the University of Naples "Parthenope" issued with D.R. 734 of 16/10/2016, as well as in compliance with the provisions of current laws and regulations in compliance with the principles of equal opportunities and according to criteria of transparency and impartiality, taking into account the professionalism and competence in relation to the profile put out to tender.
ART. 6

SELECTION

The selection is based on the examination of the qualifications presented and on an interview aimed at verifying the knowledge, skills and professional skills required in relation to the profile to be recruited as described in art. 2 of this Notice.

The evaluation of qualifications, after identification of the criteria, is performed by the Board before the interview.

Each candidate will be awarded a maximum of **100 points** distributed as follows:

A) The score reserved for evaluable qualifications is **40 points distributed as indicated below**.

The following qualifications are assessable, provided they are relevant to the professionalism required:

1) **educational and training qualifications maximum 15 points:**
   a) qualifications such as post-graduate diploma, PhD, university master, university specialization course, and PhD if not used by the candidate as a qualification for access to this selection;
   b) Scholarships and research grants subject to a positive evaluation by the Referent, certificates of training activities with final evaluation issued following the attendance of professional training courses organized by Public Administrations or Bodies.

2) **professional qualifications maximum 15 points:**
   a) professional experience gained in the context of subordinate employment / collaboration at universities, public or private subjects or in performing freelance activities / collaborations / entrepreneurial activities performed on their own, pertaining to the place offered. Professional experience must be assessed for the period exceeding that required as an access requirement and used for this purpose by the candidate.

3) **additional titles maximum 10 points:**
   a) scientific publications: articles published in scientific journals, communications published in conference proceedings, books or contributions to books, patents;
   b) participation, as a speaker, in conferences, courses and seminars;
   c) Other qualifications deemed by the candidate useful for evaluation purposes;

The aforementioned qualifications must be possessed on the expiry date of the announcement and must be self-certified or produced within the deadline foreseen for the presentation of the application for admission to the competition.

The qualifications that the candidate intends to present for the purpose of the merit assessment must be self-certified pursuant to art. 46 and 47 of the Presidential Decree 445/2000, using the scheme referred to in Annex B) from which it is possible to clearly and thoroughly infer the training and professional experience gained.
In the self-certification, the candidate must specify in an analytical and precise manner every element useful for the evaluation of the qualifications and for performing the necessary checks on the veracity of the self-certified data (e.g. duration of the employment relationship - dd / mm / yy at the beginning and end of relationship, employer, training body, duration in days of the training course, possible evaluation or final test of the training course, etc.).

This declaration must be sent by PEC together with the application, and a photostatic copy of the identity document of the declarant himself.

The publications must be listed in Annex B and produced in one of the following ways:

• in a copy declared compliant with the original with a special substitute declaration of the deed of notorietiy as per Annex B;

• if the publication is accessible online, insert the relevant link, checking the accessibility of the document.

Candidates who must send attachments that altogether exceed the transmission limit of the certified e-mail must send a first PEC with the application for participation, specifying that the attachments or parts of them will be sent within the deadline for submitting applications with one or more certified mail.

The evaluation of the qualifications with the indication of the maximum score obtained will be made known 5 days before the interview by notice on the University notice board at the following link: at https://titulus-uniparthenope.cineca.it/albo/. This publication constitutes official notification in all respects.

B) The score reserved for the interview is 60 points.

The interview will assess the skills and knowledge in the following areas:

1. Intellectual and industrial property law, with applications in research contexts;

2. Types of titles relating to intellectual and industrial property and national and international procedures for the protection and enhancement of research results;

3. University Legislation and University Regulations;

4. Administrative Law, Civil Law, Community Law;

5. Regulations concerning the main regional, national, European and international financing programs

6. Knowledge of technology transfer processes and the reference legislation;

7. Communication and Promotion Strategies with particular reference to the technological transfer of research results to European Open Science policies;

8. Ability to work in a team, problem solving and managing complex situations;

9. Good knowledge of the English language;
10. Knowledge and advanced use of the Microsoft Office Suite;

11. Experience gained in managing the role's processes.

Part of the interview will focus on the analysis of a practical case.

**The interview will be held at the "Parthenope" University of Naples on 24/06/2020.**

The aforementioned communication relating to the test date has the value of notification in all respects.

The Administration will take care of communicating, by publishing a specific notice on the University Register at the address https://titulus-uniparthenope.cineca.it/albo, the candidates, the timetable and the venue of the same. The aforementioned publication will have full notification value and therefore no further communication will be given to the candidates for the aforementioned test.

If the National and Regional Regulations and the situation relating to the epidemiological emergency from COVID-19 do not allow the conduct of contest proceedings in the presence, the interview will take place electronically and will be applied insofar as compatible the requirements contained in the" Regulation for the conduct of bankruptcy procedures electronically, pursuant to the decree of the President of the Council of Ministers of 11 March 2020 "of the University of Naples" Parthenope "issued with DR n. 187 of 18/03/2020.

The Administration will be responsible for communicating, via the publication of a specific notice on the University Register to the address https://titulus-uniparthenope.cineca.it/albo, to candidates, the possible conduct of the interview electronically. The aforementioned publication will have full notification value.

**ART. 7**

**Preferences on equal merit**

With the same merit, the preferred titles (in accordance with art. 5, paragraph 4 of the Presidential Decree 09/05/1994 n. 487 and subsequent amendments) are:

1. those who have been awarded medals for military valor;

2. the mutilated and disabled war ex-combatants;

3. the mutilated and disabled due to war;

4. the disabled and disabled for service in the public and private sector;

5. war orphans;

6. the orphans of the fallen by war;

7. orphans of the fallen for service in the public and private sector;

8. the wounded in combat;
9. war cross or other special war merit certificates, as well as leaders of large family;
10. the children of the mutilated and war disabled ex-combatants;
11. the children of the mutilated and disabled for war events;
12. the children of the mutilated and disabled for service in the public and private sector;
13. unmarried widowed parents, unmarried spouses and sisters and brothers who are widowed or not married to the fallen in the war;
14. unmarried widowed parents, unmarried spouses and sisters and brothers who are widowed or not married of the fallen because of war;
15. unmarried widowed parents, unmarried spouses and sisters and brothers who are widowed or not married of the fallen for service in the public and private sector;
16. those who have performed commendable military service as combatants;
17. those who have rendered commendable service in any capacity, for not less than one year in the administration that launched the competition;
18. married and unmarried with regard to the number of dependent children;
19. the disabled and civilly disabled;
20. military volunteers of the armed forces dismissed without demerit at the end of the conscription.

With the same merit and qualifications, preference is determined by:
1. the number of dependent children, regardless of whether the candidate is married or not;
2. from having rendered commendable service in public administrations;
3. from the minor's age of the candidate.

Preference titles must be held on the expiry date of the established deadline for the presentation of the application.

The omission in the application of the declarations relating to the possession of the aforementioned preference titles, entails the inapplicability of the benefits consequent to the possession of the title.

The aforementioned qualifications, upon recruitment or at the request of the Administration by PEC, must be presented:
1. in original;
2. certified copy pursuant to art. 18 of the Presidential Decree 28/12/2000, n. 445;
3. a photocopy with a substitutive declaration of an act of notoriety that certifies its conformity with the original, pursuant to articles 19 and 47 of the Presidential Decree n. 445/2000 and subsequent
amendments and additions, made at the bottom of the document or attached to it, together with the unauthenticated photocopy of your identity document;

4. by means of a declaration, signed by the interested party, substituting certification pursuant to art. 46 of the aforementioned Presidential Decree and / or deed of notoriety pursuant to art. 47 of the aforementioned Presidential Decree produced, in the latter case, together with the unauthenticated photocopy of your identity document.

The administration will perform appropriate checks on the veracity of the substitute declarations.

ART. 8

Formation and effectiveness of the ranking

Once the competition tests have been completed, the Board will draw up the merit ranking in the descending order of the overall grade reported by each candidate.

The final score, of a maximum of 100 points, will be given by the sum of the score obtained following evaluation of the qualifications and the score reported in the oral interview.

The candidates who are usefully placed in the ranking will be declared winners, within the limits of the places available for competition, taking into account preferences.

The ranking is approved by decree of the General Director and will be published on the University Register at the address https://titulus-uniparthenope.cineca.it/albo/.

ART. 9

Establishment of the employment relationship and employment

The winner will be invited to stipulate, in accordance with the provisions of the current C.C.N.L. of the University Department, an individual full-time and fixed-term subordinate employment contract, for a period of 36 months, possibly extendable, with a position as Technologist and with overall economic treatment, including any accessory treatment and the use of meal vouchers, corresponding to the EP category, economic position EP1.

The winner who does not assume service, without justified reason, within the established term, forfeits the right to stipulate the contract. In the event of hiring in service with a delay with respect to the term assigned for proven and serious impediments, the economic effects start from the day of taking up service.

The winner of the selection will be hired on probation, with a fixed-term individual employment contract, Technologist, category EP - economic position EP1, for a period of 4 weeks. Once this period has elapsed without the relationship being terminated by one of the parties, the employee is considered confirmed as on duty.

The performance requested of the winner, within the organizational structure of the University and on the basis of what has been agreed with the Management Officer, in compliance with art. 72 of the C.C.N.L. of the University Department and of what is prescribed by the Regulations for access
to the employment of fixed-term technologists ex art 24 bis of Law 240/2010 at the University of Naples "Parthenope", can be articulated in a flexible manner in relation completion of the required activities, also providing for the performance of smart working activities.

Upon hiring, the winner will be required to make a substitute declaration of notarial deed, pursuant to art. 47 of the Presidential Decree n. 445/2000 and subsequent amendments and additions certifying the possession of each of the requirements prescribed by this notice, and to produce, according to the methods established by art. 7, any preferential qualifications with the same rating, already owned as of the deadline set for submitting the application for admission to the competition.

The administration will carry out appropriate checks on the veracity of the substitute declarations.

ART. 10

Treatment of personal data

The personal data transmitted by the candidates with the application for participation in this procedure, are subject to computer and / or manual processing and may only be used for legal obligations. The candidates are also aware that they will be treated in compliance with the provisions of EU Regulation no. 2016/679 (GDPR) with the methods provided in the information for the processing of personal data of participants in competitions and selections for various reasons announced by the University of Naples "Parthenope" at the following link www.uniparthenope.it/ateneo/ privacy.

ART. 11

Responsible for the procedure

Dr. Mariarosaria Piccolo, on duty at the Technical and Administrative Personnel Office, is responsible for any fulfilment inherent in this competition procedure that is not the responsibility of the Board.

ART. 12

Final and safeguard rules

For matters not covered by this announcement and by the University Regulations for the recruitment of fixed-term technologists, issued with D.R. n. 26 of 15.12.2016 please refer to the current provisions on the conduct of competitions, insofar as they are compatible.

Naples, 05/28/2020

THE GENERAL DIRECTOR

(Dr. Mauro ROCCO)

Firmato digitalmente da

mauro rocco